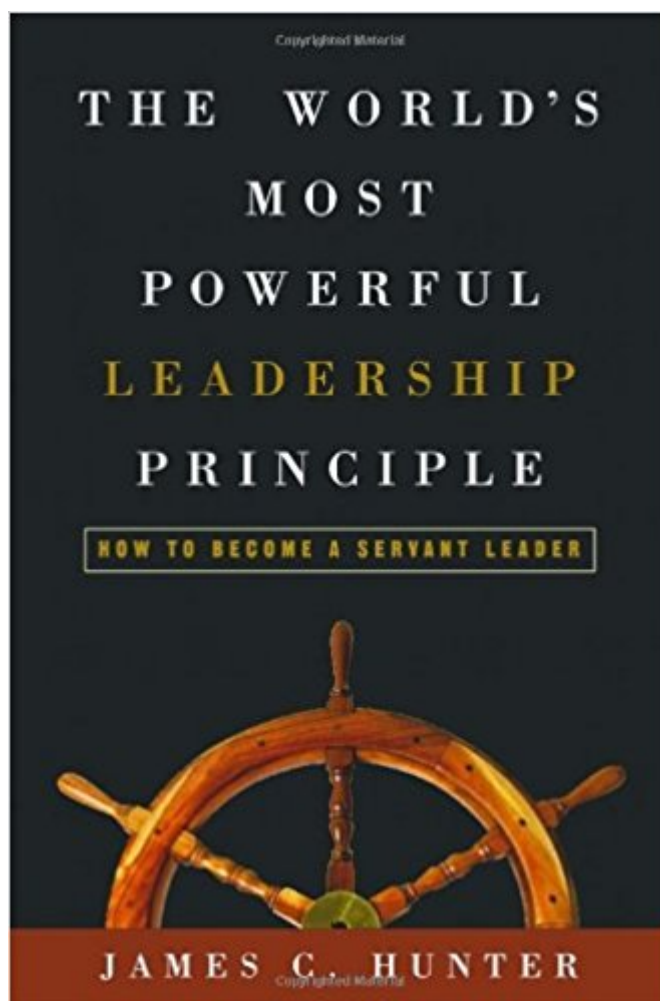


The book was found

The World's Most Powerful Leadership Principle: How To Become A Servant Leader



Synopsis

In *The World's Most Powerful Leadership Principle*, Hunter demonstrates that leadership and character development are one and the same. But the work, even the pain, of changing one's self - breaking old, worn-out habits - is difficult. Hunter provides an uncomplicated, straightforward, three-step change process he has seen successfully employed by literally thousands of leaders to effect change in their lives and organizations and fulfill beneficial goals. This groundbreaking book will open the eyes of frustrated, disheartened leaders at every level and foster change for good at the personal, organizational, and societal level.

Book Information

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Customer Reviews

Readers who benefited from Hunter's bestselling 2001 parable *The Servant: A Simple Story About the True Essence of Leadership* will enjoy this follow-up, which fleshes out some of the principles of servant leadership discussed in the earlier book. (For that reason, it also works as a stand-alone book for those who have not read *The Servant* or those who find straight advice literature more helpful than allegories.) Effective leadership, Hunter states, is about relationships, not coercive power; leadership development and character development are one and the same. The book's ideas are solid and the anecdotes helpful: Hunter trots out examples ranging from Southwest Airlines and General Electric to the U.S. military and professional football. The book draws on Christian themes but in a soft, understated way. One strong element is Hunter's attention to the history of different management styles in the 20th century, assessing what worked at the time and

what needs to change for our era. Since business books tend to be myopically ahistorical, Hunter's glimpses of the past are refreshing and instructive. While some readers will be put off by the book's oral-style presentation-complete with overused exclamation points and rhetorical questions-others may find that the style contributes to the book's conversational and accessible tone. Copyright © Reed Business Information, a division of Reed Elsevier Inc. All rights reserved.

Hunter, observing our post-9/11 environment, recent corporate scandals, and the large number of managers who are not leaders, offers his thoughts on what he calls a servant leader, "a person of character who is skilled in influencing and inspiring others to enthusiastically contribute their hearts, minds and other resources toward goals identified as being for the common good." With a reference to his religious faith and prayer, the author sees leadership's spiritual underpinnings. We learn that leadership is an acquired skill and is synonymous with influence, while character is moral maturity in action: doing the right thing regardless of the cost. Hunter offers important lessons, which he has learned from successful organizations, including selecting workers very carefully, finding ways to make work more challenging, compensating people fairly, demanding excellence and accountability, training people well, and building community. The need for effective leadership has never been greater in our twenty-first-century society, and particularly in our workplaces. Mary Whaley Copyright © American Library Association. All rights reserved --This text refers to an out of print or unavailable edition of this title.

If you are a supervisor, manager, boss - whatever - I Strongly encourage you to read this book. It was assigned to me for my Positive Psych class and I am very glad it was. It is easy reading and you may find, as I did, that you don't mind reading it and actually look forward to reading it. I ended up reading ahead of what the class assignments were. There is some that falls into the "no kidding" category but for the most part, it is very good at reminding us how to interact with those around us and what motivates people. I Highly recommend this book. Great for newly promoted supervisors and great for stale, been-there-to-long supervisors.

Book i purchased for my wife and she loved it.

Since I passed the class, I'm going to go ahead and say that it did its job.

James Hunter follows up on "The Servant" with this book: "The World's Most Powerful Leadership

Principle". I am still not sure there is enough new material presented to warrant this release. It contains so much from the first book but does add additional quips, quotes, and anecdotes, and some new material. Perhaps Hunter wrote this book to appeal more broadly to a secular readership. "The Servant" was clearly a spiritual journey; "World's Most Powerful..." is a more secular treatise and will be much more widely accepted in MBA classrooms. But whether one approaches servant leadership from a faith or secular point of view, the truth remains the same. These basic, solid principles of leadership work. Not all truths about human nature and leadership are self-evident: some are contained in paradox: leaders must be servants, giving of yourself releases giving to you, to get love you must give love first, and others. All in all, this is a solid book which contains some real gems.

After Jim wrote *The Servant*, he was bombarded with questions! How does a person become a servant leader? That led to the writing of this "how to" book. If you haven't read *The Servant*, don't despair, Jim provides a review of the concepts and benefits of this type of leadership. Then with both inspiration and detail, he shares how to move forward and become a real servant leader. It is not a process for the faint of heart. For example, he asks the leader to get feedback from their associates. The book gives you the actual feedback form to distribute. Once the results are in, the leader is asked to thank their team members and tell them specifically what the leader has chosen to improve. This takes some guts! If you are a leader in a social organization, a non-profit, at work or in a club and you are interested in leading with your heart and spirit, give this book a try. You won't be disappointed.

I bought this book for my leadership class in ministry school. The ministry school that I attended uses this book for the leadership class. It's a very good book outlining the principles of being a leader by example.

In his down to earth style, James Hunter reminds us of timeless leadership principles that can change the world, starting with the life of the reader! Convicting yet motivating, the book encourages the reader to identify their own leadership gaps and to take ownership of making the right choices to close those gaps. A must read for anyone desiring to be a more effective leader. I'll be recommending it to all my friends. It's absolutely outstanding! Dr. Bruce Pieper

This is a great book. It elaborates on the leadership theory of Servant Leadership, clarifies some of

the key points and describes it's application. Hunter also addresses some of the common criticisms of the theory. Great read, well written, straight forward and to the point!

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